

## How we will work

Scottish Communities CAN's aim is to enable, facilitate and support the transformational change to a post-carbon future. To be able to do that, we believe that we need to be open to exploring ways of working that may be different from those that have helped cause the unsustainable world in which we currently live.

We will seek to work in ways that actively promote Care for the Earth, Care for Each Other and Fair Shares for All.

In particular, we will seek to:

**Respect resource limits** –by considering carbon impact when planning and making decisions, minimising travel and using public transport where possible, sourcing supplies and services locally and ethically and with regard to environmental policies and practices.

**Promote inclusivity and social justice** –by being aware of the importance of race, gender, cultural difference and economic power, and by actively exploring ways to make our activities accessible and beneficial to disadvantaged groups.

**Pay attention to individual wellbeing** –by being aware of the danger of becoming stressed, closed or driven rather than open, connected and creative in response to urgent, global challenges. We will create space for reflection, celebration and rest to balance the times when we're busily getting things done. We will explore ways of working which engage our heads, hands and hearts and enable us to develop collaborative and trusting work relationships. We will share what we learn as we seek to model a healthy balance between being and doing.

**Openly share our learning and respond to feedback** –by drawing on each other's experiences and insights, encouraging an open-source, 'creative commons' approach and acknowledging and learning from failure as well as sharing success. We will be open about our internal processes and will actively seek and respond to feedback from network members.

**Encourage development of local and regional networks** –by recognizing that post-carbon communities will need to be adapted to their particular local needs and situation and that we need to encourage a diversity of approaches. We will encourage members to self-organise into local and regional support networks.

**Collaborate and look for synergies** –by recognising that we don't have all the answers and that the complex challenges we face will require the collective intelligence of different groups and organisations that are working for positive change. We will seek to develop a collaborative culture that helps to make positive links and connections.

**Be positive and creative** –by holding a positive vision focused on positive possibilities. We will seek to be creative in the ways we engage and involve people, encouraging them to imagine the future they want to inhabit, generate new stories, have fun and celebrate success.

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