

Decision-making & Governance for Organisations: Training sessions



1. Introducing Sociocracy

with Jerry Koch-Gonzalez,
Sociocracy For All (SoFA)

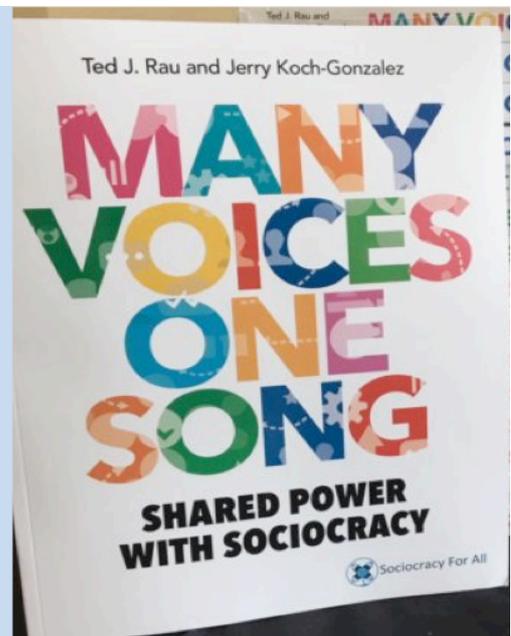
9.30 for 10am – 5pm
Sat 23 Feb Edinburgh

Want to improve decision-making/governance of your organisation?
Come to one-day: **Introducing Sociocracy** Sat 23 Feb, Edinburgh
<https://sofa23feb.eventbrite.co.uk> / www.facebook.com/events/656885441410646/

2. Implementing Sociocracy

with Jerry Koch-Gonzalez,
Sociocracy For All (SoFA)

9.30 for 10am – 5pm
Sun 24 Feb Edinburgh



Have you some experience of Sociocracy / Dynamic Governance / attending Saturday's introductory session and want to know more?
Tested ideas for **Implementing Sociocracy** Sun 24 Feb Edinburgh
<https://sofa24feb.eventbrite.co.uk> / www.facebook.com/events/380713702683294/

Training Opportunity. Discounts if attending both days. Sliding Scale for Participation Fees.

Organised by SCCAN, Sandbox and SoFA with support from SCA, DTAS, SENSCOT +

What is Sociocracy all about?

In the Scottish Communities Climate Action Network we have been exploring how we can improve our collaborative processes for community-led change. Drawing on positive experiences with local and European networks that have adopted Sociocratic decision-making – also known as Dynamic Governance – we have slowly picked up some of the principles of working together ... and we find them helpful!

So, when we heard that a leading lights and co-founder of Sociocracy For All was going to be in Britain, we invited Jerry Koch-Gonzalez to come share some of his experience with us in Scotland. Hence a **Sociocracy Training Weekend** set for Saturday 23 and Sunday 24 February 2019 in Edinburgh.

Movements for change can sometimes be difficult places. There's the imperative to promote social justice against the odds, the very different amount of time and effort that people can put in, the tyranny of structurelessness and the pressures of burnout. Sometimes old structures don't work.

If your organisation is looking for some new approaches, a few different ways of doing things to unleash members' creativity, and help get things done then see if two or even three people could attend one or both of these sessions:

- **Introduction: Sat 23 February** <https://sofa23feb.eventbrite.co.uk>
- **Implementation: Sun 24 February** <https://sofa24feb.eventbrite.co.uk>

Background Story on Sociocracy

Sociocracy is a novel, socially responsible system of governance originated in The Netherlands. In 1945 Kees Boeke, a Dutch educator and pacifist, adapted Quaker egalitarian principles for secular organisations: **Sociocracy** allows us to give and receive effective leadership while remaining peers.

Gerard Endenburg, a pupil of Kees Boeke became a skilled engineer and developed the vision into a body of well-tested procedures and practical principles using his family's electrical contractor firm as a living laboratory. Still going after 60 years, it has no traditional owner: the first "free company."

Today, a wide range of organizations in other European countries, Brazil, and the United States use **Sociocracy**. Ranging from manufacturing companies to health care organizations, to a public school system, and a growing number of voluntary organisations they find benefit in **Dynamic Governance**.

More at Sociocracy For All <https://www.sociocracyforall.org/sociocracy/>
With short 4 minute video at <https://youtu.be/I3zFWpntExg>
SCCAN website at www.scottishcommunitiescan.org.uk

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